



Accomplished Goals

2007 Strategic Plan

St. Michael the Archangel Parish 2007 Strategic Plan

SPIRITUALITY AND WORSHIP COMMISSION

Goal 1: Increase the number of parishioners involved in our ministries.

- Wrote job descriptions for each ministry. *(June 2010)*
- Specified the role of each ministry. *(June 2010)*
- Listed sacramental requirements of each ministry. *(June 2010)*
- Initiated day/morning reflection for ministries. *(2014)*
- Created an ongoing focus of thanking ministers. *(2014)*
- Established annual method for leaders and ministers to recommit to roles and responsibilities at Mass. *(2014)*
- Developed Welcoming Committee for New Parishioners *(Fall 2006)*
- Feature each ministry in the bulletin on a regular basis. *(Spring 2008)*
- Changed weekly practice to have parishioners take up gifts *(2008)*

Goal 2: Attract and integrate youth into ministries and develop foundation (connection) that continues through life.

- Presented an appeal/presentation appeal/presentation to Radiate for Ministry involvement *(2015)*

Goal 3: Focus on the spirituality aspect of the parish as a whole

- Developed and scheduled an ongoing September penance service *(June 2015)*

PARISH LIFE COMMISSION

Goal 1: Promote and celebrate ethnic and cultural diversity of our parish as an element of nurturing our unity as a parish.

- Identified Feast Days and ethnic celebrations such as Our Lady of Guadalupe, Vietnamese Lunar New Year. *(2005, 2024)*
- Devised program/service for each of these days. *(2005, 2024)*
- Used Passport to Our Heritage to accomplish strategy for parish as a whole. *(Winter 2008)*
- Devised program/service for multiple ethnicities inside the parish to share their culture. *(Fall 2018)*

Goal 2: Promote a Christian way of life and values throughout the parish. Coordinate efforts across the board with administration, Pastoral Council and related Commissions.

- Identified and promoted monthly/bimonthly outreach service, especially for families to participate in. *(Spring 2008)*
- Commissions gathering on regular basis (e.g. commission nights) *(January 2008)*
- Establish regular schedule for Parish Life commission meetings. *(Winter 2008)*
- Began using bulletin and website(s) to publicize events and meetings. *(2009)*
- Used welcoming committee and bulletin to explain what Parish Life is. *(summer 2018)*
- Devised a survey of the cultural, age and diversity of our parish to increase participation. *(2023)*
- Increased activities during daytime hours.

PEACE AND SOCIAL JUSTICE COMMISSION

Goal 1: Increase our outreach programs to the disadvantaged.

- Developed process to screen the caller to make sure the need is credible (2016)
- Ministries to share resources list (June 2016)
- Began using bulletin, website, handouts, Facebook, apps, and Twitter (September 2016)
- Started posting information in Gathering Space. (September 2016)
- Scheduled different ministries to host Coffee & Donut Sundays. Asked Pastor to present before or at end of mass. Shared information via video presentations. (September 2016)
- Reached out to local parishes that may need our help. (Fall 2016)
- Scheduled meetings with local civic groups to coordinate efforts. (Fall 2016)
- Documented a list of local organizations that may help. (Fall 2016)

Goal 2: Develop and promote our programs that focus on spiritual and social responsibility.

- Updated and maintain a calendar of events (September 2016)
- Set up a regular meeting schedule and location. (2016)
- Formed a steering commission to take the lead on devising a strategy to help serve our sister church in Haiti – Haiti Initiative (Currently on hold)
- Set up meeting with Pastor from Haiti Church (August 2018)
- Developed a One year plan on ways we can help/support their school, clinic and parish
- Steering Committee visited Haiti parish, school and clinic (March 2019)

STEWARDSHIP COMMISSION

Goal 1: To develop and nurture a culture of Stewardship that supports and defines our St. Michael community.

- Established a Stewardship Commission (2016)
- Created a Stewardship Charter (February 2017)
- Set up a meeting with Parish Staff (July 2017)
- Provided parish staff with Stewardship Materials (May 2017)

Goal 2: Educate and instill the stewardship philosophy/culture within all of St. Michael Parish ministries.

- Met with Welcome Ministry to provide stewardship outreach (June 2017)

Goal 3: Promote the stewardship philosophy to the St. Michael Parish at large.

- Developed Stewardship pamphlet to be Shared with all parishioners (June 2017)
- Published stewardship challenges (Ongoing)

EDUCATION AND FORMATION COMMISSION

Goal 1: Develop faith formation objectives and the ways / means to motivate participation of High School Students and adults.

- Placed information on website and in bulletin for Adult Confirmation. *(Completed)*
- Ran report on all those not confirmed. Reminded those not confirmed about the Confirmation classes we offer. *(Spring 2018)*
- Communications coordinator posted information on all media platforms information about receiving Confirmation. *(Spring 2018)*
- Pastor identified certain times throughout the year to dedicate homily to catechetical topics. (Ex. Health & Human Services Healthcare subject.) *(Completed)*
- Use “Pastor Desk” article for catechetical topics. *(Completed)*
- Parish began offering materials for continuing formation/education (books, pamphlets, “Formed”, etc.) *(Completed)*
- Developed small faith sharing groups (Alpha Program) in the parish *(Spring 2018)*
- Started adult education meetings *(Completed)*
- Started monthly adult education for parents of FF Children. *(Completed)*
- Encouraged high schools students to attend TAPT. *(Completed)*
- Youth Ministry (Radiate) members to met with St Mike’s and FF 8th graders to promote the Youth Ministry experience. *(Completed)*
- Youth Ministry invited 8th graders from St Mike’s and FF to a May membership meeting. *(Completed)*
- Developed a two year plan for Catholic Bible Study. *(Completed)*

Goal 2: To promote the parish grade school as a viable alternative to public education.

- Distributed school information to Baptism Preparation Parents. *(Completed)*
- Information card developed by art teacher (made by students) and religion teacher for promotional purposes *(Fall 2018)*
- Contacted parents of 2-4 year olds in the fall about preschool based on collected data. *(Fall 2018)*
- Updated advertising on all media platforms *(Fall 2018)*
- Provided information on SGO’s and Choice Scholarship. *(Completed)*
- Incorporated activities at the School with the Parish and Faith Formation community. *(Completed)*
- Parish Priest to speak about the importance of Catholic Schools and availability of scholarships. *(Completed)*
- Created a new parishioner folder that includes school information.
- Publicized awards of all grade levels.

EDUCATION AND FORMATION COMMISSION (*cont.*)

Goal 3: Continue to develop the Faith Formation program and enhance the joint sacramental preparation efforts of all parish students.

- Developed committee with members from the Faith Formation group including 2 catechists and 5 parents. (*Spring 2018*)
- All sacraments are received as a parish community and follow the same preparation.
- Eighth graders given information about the different ministries in which they can participate (*Completed*)
- Approached the 5th grade Faith Formation classrooms to inform about altar serving. At Back to Faith Formation night, made announcement to parents/children about altar serving. (*Completed*)
- Conducted Joint First Reconciliation Meeting. Hold Joint after Sacrament Social gathering. (*Completed*)
- Conducted Joint Confirmation Parent Meetings, Sponsor and Candidate mass. (*Completed*)
- Encouraged family participation in Sunday Adult Faith Formation Family Program. (*Completed*)
- School and Faith Formation, work together on social ministry i.e., food drive, loose change drive(*Completed*)
- Planned a retreat for 8th grade school aged kids to help them realize that they are not an independent group. Allowed them to address and acknowledge any social and faith issues they might have. (*Completed*)

Goal 4: Provide Evangelization Training to give regular Parishioners training on Evangelization

- Assigned a Commission Leader (*January 2018*)
- Worked on Agendas for Meetings (*Spring 2018*)
- Began meetings and reported back to Pastoral Council on results (*Fall 2018*)

Goal 5: Establish Small Faith Sharing groups to lay groundwork for further efforts of Evangelization & Spiritual renewal

- Picked Alpha program—to use for Evangelization and to form small faith sharing Groups. (*Summer 2018*)
- Began group to start Alpha training (*Fall 2018*)
- Formed Small Faith Sharing Groups (*Spring 2018*)
- Conducted Joint First Reconciliation Meeting after Sacrament Social gathering.
- Conducted Joint Confirmation Parent Meetings, Sponsor and Candidate mass.
- Encouraged Family participation in Sunday Adult Faith Formation Family Program.
- School and Faith Formation, worked together on social ministry i.e., food drive, loose change drive.
- Developed a Faith Formation Advisory Committee through Discernment process
- Marriage Tune Up is active and ongoing. 12/7/2023
- “Do This In Memory” is a mass for new children preparing for their First Holy Communion.
- “Cath The Spirit” is a mass for students preparing for their Confirmation.