

SPIRITUALITY AND WORSHIP

Goal 1: Offer additional opportunities to parishioners to become involved in our ministries.

Action	Responsibility	Date To Be Completed
Strategy 1.1 Formalize the responsibilities and roles of leaders and members of each ministry.		
Develop ministry appeal/recruitment process with staggered scheduling throughout the year	Ministry Leaders	Developed spring 2024
Each ministry to develop a new member orientation agenda. Orientations to be scheduled around Ministry Month and/or ministry appeals	Ministry Leaders	February 2025
Strategy 1.2 Develop annual re-commissioning of leaders and members of ministries.		
Day/morning reflection for ministries.	Liturgy & Music Director with the Spirituality Worship Commission	Morning of Reflection for Liturgical Ministers held 3/08/25
Focus on thanking ministers.	Respective leaders	Ongoing
Leaders, new & existing members recommit to roles and responsibilities at Mass.	Spirituality & Worship Commission/ Assistance from Diocesan Sources with Pastor and Associate Pastor	Annually, in September, after Ministry Fair sign-up/renewals
Prayer Ministry is currently dormant. Commission to further review & determine its future.	Spirituality & Worship Commission	To be considered part of the new Parish Strategic Plan being developed
Strategy 1.3 Provide ministries with new parishioner contact information		
Review monthly all new parishioner applications to identify those who have expressed an interest in any ministry(s)	PC Liaison	On-Going; Monthly by the 10 th of the following month.
Timely communication to Ministry Leaders of new parishioners interested in their ministry.	PC Liaison	On-Going; Monthly by the 10 th of the following month. Communications will be via S & W form of new interested parishioners.

Goal 2: Increase weekly visibility of all ministries to encourage more recruitment.

Action	Responsibility	Date to be Completed
SPIRITUALITY & WORSHIP MINISTRY OF THE WEEK – featured interview to be included in the parish bulletin. A short summary/interview of their ministry and a picture of the individual to be included.	PC Liaison & Communications Director	Schedule to be provided to all ministry leads in advance. Schedule will rotate among all Ministries.
Standardized questions developed & to be provided to Ministry Leads to share with those selected.	PC Liaison	Completed
Monitor submission of information to Bulletin writer for weekly featured interview	PC Liaisons Communications Director	1 st bulletin run date: 6/15/2025. Article/Picture due date Monday, 6/05/2025
Ministry involvement appeal/presentation to Radiate	Associate Pastor	Ongoing
Include Radiate for hospitality	Ministry Leader	Ongoing
Parishioners to take up gifts	Hospitality Ministry	Ongoing

Accomplished Strategic Goals

SPIRITUALITY AND WORSHIP

Goal 1: Increase the number of parishioners involved in our ministries.

Action	Responsibility	Date to be Completed
Strategy 1.1 Formalize the responsibilities and roles of leaders and members of each ministry.		
Review existing job description to ensure responsibilities current & information accurate – update if needed.	Ministry leads	Altar Servers – Reviewed 1/14/2025 Arts & Environment – Updated 3-20-2025 Cross Bearers – Updated 4-02-2025 Extraordinary Ministers of Holy Communion – Reviewed January 2025 Hospitality – Reviewed January 2025 Lectors – Reviewed January 2025 Liturgy Committee – Updated January 2025 OCIA – Updated 1/27/2025 Ministers of Care/Deer Creek/Story Point – Reviewed January 2025 Music Ministry – Updated 1/13/2025. Sacristans – Reviewed January 2025
Specify each ministry role.	Ministry leaders	Accomplished Completed June 2010

Action	Responsibility	Date to be Completed
Strategy 1.1 Formalize the responsibilities and roles of leaders and members of each ministry.		
Write job descriptions for each ministry.	Ministry leaders. Shepherded by Associate Pastor	Accomplished Completed June 2010
Specify each ministry role.	Ministry leaders	Accomplished Completed June 2010
List sacramental requirements of each ministry.	Pastoral Associate	Accomplished Completed June 2010
Strategy 1.2 Develop annual re-commissioning of leaders and members of ministries.		
Have day/morning reflection for ministries.	Liturgy & Music Director with the Worship Committee	At least annually, suggested during early Advent each year Ongoing, next Feb 21, 2015
Focus on thanking ministers.	Respective leaders	Ongoing
Leaders and ministers recommit to roles and responsibilities at Mass.	Spirituality & Worship Commission/ Assistance from Diocesan Sources with Pastor and Associate Pastor	Annually Ongoing
Strategy 1.3 Develop and define Welcoming Committee for new parishioners and existing members (component of Stewardship).		
Develop Welcoming Committee for New Parishioners	Ministry leaders	Accomplished Fall 2006
Strategy 1.4 Increase weekly visibility of all ministries for more recruitment.		
Each ministry is featured in the bulletin, 1 to 2 ministries per month.	Administration/ministry Leaders	Spring 2008 Ongoing/Working
Parishioners to take up gifts.	Hospitality Ministry	Ongoing

Goal 2: Attract and integrate youth into ministries and develop foundation (connection) that continues through life.

Action	Responsibility	Date to be Completed
Ministry involvement appeal/presentation to Radiate	Associate Pastor	First Radiate meeting of 2015/16 year

Goal 3: Focus on the spirituality aspect of the parish as a whole

Action	Responsibility	Date to be Completed
Develop and schedule a September penance service	Pastor	June 2015