

Education and Formation Goals and Strategies

Revised 01/31/2023

Goal 1: Develop faith formation objectives and the ways / means to motivate pre-school through 8th grade

Actions	Responsibility	Date to be completed
Strategy 1.1 Support school age children in the completion of their sacraments.		
Place information on website and in bulletin for sacramental preparation.	Communications Coordinator	Ongoing
Develop a standardized checklist for each family to identify sacraments completed when registering as a parishioner, student at the school or Faith Formation.	Parish Staff, Principal, D.R.E.	Ongoing - Annually
Communications Coordinator to post on all media platforms information pertaining to all sacraments.	Communications Coordinator	Ongoing
Strategy 1.2 Develop materials that define life benefits of attending Catholic schools		
School recruiting information is provided to Baptism Preparation Parents.	Baptismal Preparation	Ongoing
Contact Parents of 2 - 4 - year-olds in the fall about preschool based on collected data. This includes informational cards mailed and possible personal contact made.	School Executive Assistant, Recruiting Volunteers.	Ongoing – Annually <i>(Beginning in March 2023)</i>
Advertise and publicize school news on all media platforms.	Communication Coordinator	Ongoing
Strategy 1.3 Promote School enrollment to Faith Formation Students		
Provide information on SGO's and Choice Scholarship and parishioner tuition assistance through diocese and parish.	Principal, Scholarship and Grant Coordinator.	Ongoing
Incorporate School activities with the Parish and Faith Formation community.	Principal and D.R.E.	Ongoing
Parish Priest to speak about the importance of Catholic Schools and availability of various scholarships.	Pastor/Homilist	Ongoing - Annually
Strategy 1.4 Develop a Faith Formation Advisory Committee through Discernment		
Develop Advisory committee ideally to include 2 catechists and 5 parents. This committee should have two-year terms.	D.R.E.	Ongoing
All sacraments are received as a parish community and follow the same preparation.	Principal and D.R.E.	Ongoing

Education and Formation Goals and Strategies

Revised 01/31/2023

Strategy 1.5 Develop ways for the youth to be more involved in Sunday Mass.		
Eighth graders are given information about the different ministries in which they can participate.	Principal and D.R.E.	Ongoing
Approach the 5 th grade classes to inform about altar serving. At "Back to Faith Formation" night, make announcement to parents/children about altar serving.	Principal, D.R.E., and Altar Server Ministry	Ongoing - Annually
Schedule Sunday Mass for all Students on a coffee and donut Sunday, prior to school starting "Back to School Blessing".	Principal and D.R.E.	Ongoing
At Faith Formation/School liturgies, the students prepare and perform appropriate liturgical ministries for that Mass.	Principal and D.R.E.	Ongoing
Request of Music Ministry to Develop a children's choir practice time for all students (Including non-SMS students) to participate in the Sunday children's choir.	Music Ministry	Fall 2023
Request Music Ministry to Develop a Children's Bell Choir practice time for all students (including non-SMS students) to participate in the Children's Bell Choir.	Music Ministry	Fall 2023

Goal 2: Develop faith formation objectives and the ways / means to motivate high school students

Actions	Responsibility	Date to be completed
Strategy 2.1 Continue to support high school age children in the continuation of their sacramental life.		
Place information on website and in bulletin for continuation of sacramental life.	Communications Coordinator, Pastoral Associate	Ongoing
Remind those High School students not confirmed, about the Confirmation preparation we offer.	Pastoral Associate, D.R.E.	Ongoing
Encourage participation in "Radiance Society".	Youth Ministry	Ongoing
Strategy 2.2 Develop and grow Faith Formation based activities for High School Students.		
Encourage high school students to attend Diocesan and National Youth Events.	Youth Ministry	Ongoing
Youth Ministry (Radiate) members to meet with St Mike's and FF 8th graders to promote the Youth Ministry experience.	Youth Ministry	Ongoing
Youth Ministry to invite St Mike's and FF 8th graders to Radiate gatherings.	Youth Ministry	Ongoing
Using Social Media platforms to inform and update students and parents through bulletins, remind "text", weekend Masses. Use "Flocknote" for special announcements that includes parish, i.e., "Tail Gate with Radiate."	Youth Ministry, Communications Coordinator	Ongoing
"Radiate" Information flyer to be included in New Parishioner Folders.	Youth Ministry, Communications	January 2023

Education and Formation Goals and Strategies

Revised 01/31/2023

	Coordinator	
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Goal 3: Develop faith formation objectives and the ways/means to motivate young adults to continue sacramental life.

Actions	Responsibility	Date to be completed
Strategy 3.1 Continue to support young adults in their sacramental life.		
Place information on website and in bulletin for continuation of sacramental life.	Communications Coordinator	Ongoing
Encourage those young adults not confirmed to seek confirmation preparation.	Pastoral Associate	Ongoing
Communications Coordinator to post on all media platforms and the bulletin, certain Parish sacramental information.	Communications Coordinator	Ongoing
Strategy 3.2 Develop and grow activities that encourage sacramental life in Young Adults.		
Theology on Tap events for ages 21-39.	TOT Team, Communications Coordinator	Ongoing
Provide information on Diocesan and parish events for young adults.	TOT Team, Communications Coordinator	Ongoing

Goal 4: Support sacramental life objectives and the ways/means to motivate adults

Actions	Responsibility	Date to be completed
Strategy 4.1 Continue to support all parishioners in their sacramental life.		
Place information on website and in bulletin for continuation of sacramental life.	Communications Coordinator	Ongoing
Encourage those not confirmed to seek confirmation preparation.	Pastoral Associate	Ongoing
Communications Coordinator posts sacramental information on all media platforms and the bulletin.	Communications Coordinator	Ongoing
Strategy 4.2 Develop and grow activities that encourage sacramental life.		
Adult Catholic Education	Pastor/Coordinator	Ongoing
Alpha	Pastor/Coordinator	Fall 2023
Baptismal Preparation	Pastor/Coordinator	Ongoing
Bible Study	Pastor/Coordinator	Ongoing
Marriage Preparation	Pastor/Coordinator	Ongoing
Marriage "Tune-Up"	Pastor/Coordinator	Fall 2023
Theology Uncorked	Pastor/Coordinator	Ongoing

Strategic Goals that have been accomplished:

- Conduct Joint First Reconciliation Meeting. Hold Joint after Sacrament Social gathering.
- Conduct Joint Confirmation Parent Meetings, Sponsor and Candidate mass.
- Encourage Family participation in Sunday Adult Faith Formation Family Program.
- School and Faith Formation, work together on social ministry i.e., food drive, loose change drive
- Plan a retreat for 8th grade school aged kids to help them realize that they are not an independent group. Allow them to address and acknowledge any social and faith issues they might have.
- Developed a Faith Formation Advisory Committee through Discernment process