

## **Education and Formation Goals and Strategies**

*Revised November 2024*

### **Goal 1: Develop faith formation objectives and the ways / means to motivate pre-school through 8<sup>th</sup> grade.**

<b>Actions</b>	<b>Responsibility</b>	<b>Date to be completed</b>
<b>Strategy 1.1 Support school age children in the completion of their sacraments.</b>		
Place information in bulletin for sacramental preparation.	Bulletin Editor	Ongoing
Develop a standardized registration form for each family to identify sacraments completed when registering as a parishioner, student at the school or Faith Formation.	Parish Staff, Principal, D.R.E.	Ongoing - Annually
Communications Coordinator to post on website and all media platforms information pertaining to all sacraments.	Communications Coordinator	Ongoing
<b>Strategy 1.2 Develop materials that define life benefits of attending Catholic schools.</b>		
School recruiting information is provided to Baptism Preparation Parents.	Baptismal Preparation	Ongoing
Contact Parents of 2 - 4 - year-olds in the fall about preschool based on collected data. This includes informational cards mailed and possible personal contact made.	School Executive Assistant, Parish Staff	Ongoing – Annually (to be Completed 5/1/2025)
Advertise and publicize school news on all media platforms.	Communication Coordinator	Ongoing
<b>Strategy 1.3 Promote School enrollment to Faith Formation Students</b>		
Provide information on SGO's, Choice Scholarship, St. Michael The Archangel Scholarship and other assistance through the diocese.	Principal, Scholarship and Grant Coordinator.	Ongoing
Incorporate School activities with the Parish and Faith Formation community.	Principal and D.R.E.	Ongoing
Parish Priest to speak about the importance of Catholic Schools and availability of various scholarships.	Pastor/Homilist	Ongoing
<b>Strategy 1.4 Develop a Faith Formation Advisory Committee through Discernment</b>		
Develop Advisory committee ideally to include 2 catechists and 3 parents. This committee should have two-year terms.	D.R.E.	Ongoing
All sacraments are received as a parish community and follow the same preparation.	Principal and D.R.E.	Ongoing

**Strategy 1.5 Develop ways for the youth to be more involved in Sunday Mass.**

Eighth graders are given information about the different ministries in which they can participate.	Principal and D.R.E.	Ongoing
Approach the 4 <sup>th</sup> and 5 <sup>th</sup> grade classes to inform about altar serving. At “Back to Faith Formation” night, make announcement to parents/children about altar serving.	Principal, D.R.E., and Altar Server Ministry	Ongoing - Annually
Schedule Sunday Mass for all Students on a coffee and donut Sunday, prior to school starting “Back to School Blessing”.	Principal and D.R.E.	Ongoing
At Faith Formation/School liturgies, the students prepare and perform appropriate liturgical ministries for that Mass.	Principal and D.R.E.	Ongoing
Develop a children’s choir practice time for all students to participate in the Sunday children’s choir.	Music Ministry	Ongoing complete by Fall 2024

**Goal 2: Develop faith formation objectives and the ways / means to motivate high school students.**

<b>Actions</b>	<b>Responsibility</b>	<b>Date to be completed</b>
<b>Strategy 2.1 Continue to support high school age children in the continuation of their sacramental life.</b>		
Place information on website and in bulletin for continuation of sacramental life.	Communications Coordinator, Pastoral Associate	Ongoing
Encourage participation in “Radiance Society”.	Youth Ministry	Ongoing
<b>Strategy 2.2 Develop and grow Faith Formation based activities for High School Students.</b>		
Encourage high school students to attend Diocesan and National Youth Events.	Youth Ministry	Ongoing
Youth Ministry (Radiate) members to meet with St Mike’s and FF 8th graders to promote the Youth Ministry experience.	Youth Ministry	Ongoing
Youth Ministry to invite St Mike’s and FF 8th graders to Radiate gatherings.	Youth Ministry	Ongoing
Using Social Media platforms to inform and update students and parents through bulletins, remind “text”, weekend Masses. Use “Flocknote” for special announcements.	Youth Ministry, Communications Coordinator	Ongoing
“Radiate” Information flyer to be included in New Parishioner Folders.	Youth Ministry, Communications Coordinator	Ongoing

**Goal 3: Develop faith formation objectives and the ways/means to motivate young adults to continue sacramental life.**

<b>Actions</b>	<b>Responsibility</b>	<b>Date to be completed</b>
<b>Strategy 3.1 Continue to support young adults in their sacramental life.</b>		
Place information in bulletin for continuation of sacramental life.	Bulletin Editor	Ongoing
Encourage those young adults not confirmed to seek confirmation preparation.	Pastoral Associate D.R.E.	Ongoing
Communications Coordinator to post on all media platforms certain Parish sacramental information.	Communications Coordinator	Ongoing
<b>Strategy 3.2 Develop and grow activities that encourage sacramental life in Young Adults.</b>		
Procure by personal invitation only a Young Adult coordinator to provide 2-4 events per year for ages 19-39	Youth Ministry Coordinator/Pastor	January 2026
Provide information on Diocesan and parish events for young adults.	Communications Coordinator	Ongoing
Radiate Plus (Radiate +) Develop and operate new ministry group for ages 18-23 year old members.	Youth Ministry, Communications Coordinator	May 2025

**Goal 4: Support sacramental life objectives and the ways/means to motivate adults**

<b>Actions</b>	<b>Responsibility</b>	<b>Date to be completed</b>
<b>Strategy 4.1 Continue to support all parishioners in their sacramental life.</b>		
Place information in bulletin for continuation of sacramental life.	Bulletin Editor	Ongoing
Encourage those not confirmed to seek confirmation preparation.	Pastoral Associate	Ongoing
Communications Coordinator posts sacramental information on all media platforms.	Communications Coordinator	Ongoing
<b>Strategy 4.2 Develop and grow activities that encourage sacramental life.</b>		
Adult Catholic Education	Pastor/Coordinator	Ongoing
Baptismal Preparation	Pastor/Coordinator	Ongoing
Bible Study	Pastor/Coordinator	Ongoing
Marriage Preparation	Pastor/Coordinator	Ongoing
Marriage "Tune-Up"	Pastor/Coordinator	Ongoing
Theology Uncorked	Pastor/Coordinator	Ongoing

## Education and Formation Commission

### Strategic Goals that have been accomplished:

- Conduct Joint First Reconciliation Meeting. Hold Joint after Sacrament Social gathering.
- Conduct Joint Confirmation Parent Meetings, Sponsor and Candidate mass.
- Encourage Family participation in Sunday Adult Faith Formation Family Program.
- School and Faith Formation, work together on social ministry i.e., food drive, loose change drive
- Plan a retreat for 8<sup>th</sup> grade school aged kids to help them realize that they are not an independent group. Allow them to address and acknowledge any social and faith issues they might have.
- Developed a Faith Formation Advisory Committee through Discernment process.
- Marriage Tune Up is active and ongoing. 12/7/2023
- Develop a children's choir practice time for all students to participate in the Sunday children's choir. Currently ongoing and active. 12/7/2023
- "Do This In Memory." Is a mass for new children preparing for their First Holy Communion.
- "Catch The Spirit." Is a mass for students preparing for their Confirmation.
- Alpha Program was a Synod initiative which ran successfully for 3 years
- Theology on Tap has been incorporated into the Diocesan Young Adult programs